

BENSON PUBLIC SCHOOLS, I.S.D. # 777
JOB DESCRIPTION

Job Title: Discovery Kids Teacher

Department/Location: Discovery Kids

Accountability: Discovery Kids Director

Date: May 2017

JOB SUMMARY: Plans and implements activities that promote the social, physical, and intellectual growth of children per Parent Aware and Rule 3 Licensing standards. Responsible for the care, hygiene, learning and developmental activities, specialized programs, and redirection of children covering infant/toddler, pre-school and Kindergarten through 6th grade groups. Communicates directly with parents and the Discovery Kids Director.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Administration

- A. Observes and records developmental progress, individual needs, and goals for each child
- B. Provides frequent oral and written communication with parents regarding their child, classroom activities, as well as helpful resource information.
- C. Maintains Confidentiality
- D. Keeps adequate records of any accidents incurred by a child under his/her care.
- E. Keeps credentials current and attends appropriate professional development classes.
- F. Understands and implements Discovery Kids program philosophy, policies, and procedures.
- G. Takes part in the development & maintenance of a safe and healthy environment for children by following program health and safety guidelines and procedures and practicing appropriate behavior guidance techniques.
- H. Responsible for implementing all program policies and conforming to all school district and state standards of school age child care and Rule 3 DHS regulations.

2. Responsibilities/Duties

- A. Maintains an environment, curriculum, and daily schedule that allows children to assume responsibility for successful peer interactions and choices and one that meets the interest and developmental needs of each child.
- B. Oversee supervision of children and maintain attention and control of large groups.
- C. Plan and implement the daily activities of the program including arts/crats, snacks, large motor activities, and special activities.

3. Supervision

- A. Supervises, directs and evaluates the performance of assistants and volunteers.
- B. Provides daily supervision and support to teacher assistants, teacher aides, substitutes, and volunteers which include sharing daily program plans and discussing goals for the children.
- C. Assist Center Director in providing orientation and training for new staff, substitutes, and volunteers.
- D. Oversee supervision of children and maintain attention and control of large groups.

4. Performs other duties as assigned or requested.

WORK REQUIREMENTS AND CHARACTERISTICS:

Education/Certification/Licensure Requirement:

- Must be 18 years of age or older and possess high school diploma or GED
- Meet Minnesota DHS Rule 3 Teacher regulations
- Must pass a background study
- Adult and child CPR, First Aid

WORK REQUIREMENTS AND CHARACTERISTICS CONTINUED:

Essential Skills Required to Perform the Work:

- Ability to relate well with children
- Good organizational skills
- Ability to communicate effectively both orally, and written
- Be self-motivated
- Good conflict resolution skills

Machines, Tools, Equipment, Electronic Devices, and Software Required:

- Curriculum
- Tablet Device
- Phone
- Computer, Printer, Lesson Planning

Supervision of Other Employees:

- Supervise Assistant Teachers, Aides, and Volunteers

Physical Job Requirements:

- Required to lift 10+ lbs.
- Required to sit, stand, crawl, etc. with children.
- Required to work out from 0 degrees in Fahrenheit to 90 degrees Fahrenheit.
- Willingness to work early mornings and late afternoon shifts, including most school vacation days and summer months, Monday through Friday.

Mental Job Requirements:

- Position requires attention to detail.
- Position requires exercising confidentiality in handling School District information.
- Position requires a great attitude for customer service.
- Position requires handling multiple tasks at once while dealing with constant interruptions.
- Position requires flexibility and a willingness to undertake a variety of tasks, sometimes from more than one person.

Working Conditions:

- Position works around dirt, dust, chemicals and fumes.
- Position involves occasional exposure to blood/bodily fluids.
- Position involves occasional exposure to extreme temperatures.
- Position may require evening/night/weekend hours.

Job Outcomes:

- Projects a positive, cooperative and respectful attitude with students, parents, other employees and community members.
- Provides a clean, safe, comfortable environment to make the students and staff proud of their school and Discovery Kids.
- Helps to promote safety and prevent accidents.

This description describes the general nature and work expected of an individual assigned to this position. Employees may be required to perform other job-related duties as requested by their supervisor. All requirements are subject to possible modification to reasonably accommodate individuals with a disability.