

Staff Requirements for Discovery Kids Positions

Director Requirements

A	Must be at least 18 years old;
B	be a graduate of high school or have a GED
C	have at least 1,040 hours of paid or unpaid staff supervision experience; and
D	have at least 9 quarter credits or 90 hours earned in any combination of accredited courses in staff supervision, human relations, and child development
E	The director must also meet the qualifications of a teacher as specified as below. (Benson requirement)

Teacher Requirements

Must be at least 18 years of age and meet the following education and experience requirements.

A teacher with credentials listed in column A must also have the education and experience in column B.

	Column A (Credentials)	Column B (Experience & Education)
1	A high school or General Education Development (GED) diploma	Experience: 4,160 hours as assistant teacher Education: 24 quarter credits
2	Diploma from Association Montessori International; preprimary credential, primary diploma, or provisional certificate from the American Montessori Society, without a baccalaureate degree	Experience: 2,080 hours as assistant teacher, aide, or student intern Education: 12 quarter credits
3	Preprimary credential, primary diploma, or provisional certificate from the American Montessori Society; or diploma from the Association Montessori International with a baccalaureate degree	Experience: 1,040 hours as assistant teacher, aide, or student intern Education: no additional required
4	Minnesota technical institute certificate as a Child Development Assistant	Experience: 2,080 hours as an assistant teacher Education: 6 quarter credits
5	Child Development Associate credential (center based or family day care) for preschool or for infants and toddlers from the Council for Early Childhood Professional Recognition	Experience: 1,560 hours as assistant teacher, aide, or student intern Education: no additional required
6	License from the MN Dept. of Ed for PreK Associate; or a certificate or credential for a two-year program from an accredited community college or technical college in child development or early childhood education	Experience: 1,040 hours as assistant teacher, aide, or student intern Education: 6 quarter credits
7	Baccalaureate degree from an accredited college or university in any field	Experience: 1,040 hours as assistant teacher, aide, or student intern Education: 18 quarter credits
8	License from the Minnesota Department of Education for elementary education without kindergarten endorsement	Experience: 520 hours as assistant teacher, aide, or student intern if teaching children under school age Education: 6 quarter credits within 1 year of initial employment if teaching children under school age
9	License from the MN Dept. of Ed for PreK/nursery, or a license from the MN Dept. of Ed for elementary education with a kindergarten endorsement	Experience: no additional required Education: no additional required

Assistant Teacher Requirements

Must work under the supervision of a teacher.

Must be at least 18 years of age and meet the following education and experience requirements.

An Assistant teacher with credentials listed in column A must also have the education and experience in column B.

	Column A (Credentials)	Column B (Experience & Education)
1	High school diploma or General Education Development (GED) equivalency	Experience: 2,080 hours as an aide or student intern Education: 12 quarter credits
2	Minnesota license as a family day care or group family day care provider	Experience: 2,080 hours as a licensed family day care or group family day care provider Education: 12 quarter credits
3	Diploma from Association Montessori International or preprimary credential, primary diploma, or provisional certificate from the American Montessori Society	Experience: 520 hours as an aide or student intern Education: 3 quarter credits
4	Minnesota technical institute certificate as a Child Development Assistant	Experience: 520 hours as an aide or student intern Education: no additional required
5	Two years full-time postsecondary education from a college or university	Experience: 1,040 hours as an aide or student intern Education: 9 quarter credits
6	Child Development Associate credential, center based or for family day care, from the Council for Early Childhood Professional Recognition	Experience: no additional required Education: no additional required
7	Baccalaureate degree in any field from an accredited college or university	Experience: no additional required Education: no additional required
8	Certificate or credential for a two year program in child development or early childhood education at a Minnesota community college or technical college	Experience: no additional required Education: no additional required
9	License from the Minnesota Department of Children, Families, and Learning for Prekindergarten Associate	Experience: no additional required Education: no additional required

Aide Requirements

A	Aide is a staff person who carries out child care program activities under the supervision of a teacher or assistant teacher.
B	An aide who is under 18 years old must be directly supervised by a teacher or assistant teacher at all times except when the aide is assisting with the supervision of sleeping children or assisting children with washing, toileting, and diapering.
C	An aide must be at least 16 years old.